



Simon Fraser University
8888 University Drive, Burnaby, B.C. V5A 1S6 Canada
www.sfu.ca

Job Posting | Assistant Coach, Women's Basketball
March 3, 2018

Simon Fraser University a National Collegiate Athletic Association (NCAA) Division II institution and a member of the Great Northwest Athletic Conference (GNAC), invites qualified candidates to apply for the full-time position of Assistant Coach, Women's Basketball.

The SFU Women's Basketball program is a high performance program which plays a leadership role in the national, provincial, community and club basketball systems.

Reporting to the Head Coach, Women's Basketball this position is responsible for aiding the head coach in the development and coaching of the SFU Women's Basketball program, within established guidelines, policies and procedures of Simon Fraser University and the Department of Athletics and Recreation.

This position involves all aspects of the varsity program's operation and administration, including (but not limited to) student-athlete recruitment, student-athlete and team development and measurement; practice and competition scheduling, travel arrangements, fundraising and other duties as deemed necessary for the successful operation of the SFU Women's Basketball.

The vision and mission of SFU Athletics and Recreation is to ignite passion in our student-athletes and our communities by making a difference and creating bright futures where winning matters in all that we do.

Expectations

1. Provide leadership in the development of the SFU Women's Basketball program to achieve objectives that are consistent with the direction of the department and the head coach.
2. Establish positive relationships with department staff, other university departments and faculties, and other groups such as high school, communities, boosters and alumni.
3. Provide guidance and support to student-athletes towards achieving their greatest potential both academically and athletically.
4. Adhere to procedures and policies of the Department of Athletics and Recreation.
5. Assist in the overall development and promotion of the SFU Women's Basketball program.

Duties and Responsibilities

- Provide support to the head coach
- Monitor the national, provincial, club, and school systems to identify and recruit talented student-athletes
- Maintain a positive team culture
- Review and monitor team training program (e.g. technical, tactical, physiological, psychological, sport science research and application, etc.)
- Monitor the student-athletes to ensure their compliance with all team, departmental, university, and NCAA policies, rules and regulations
- Training of athletes on their individual technical skills to maximize their talents and abilities and to ensure individual player growth and the team's competitive success.
- Responsible for compliance with all SFU and NCAA/GNAC policies and regulations concerning recruitment, financial aid and student-athlete eligibility.
- Help design and/or monitor team members' personal development programs and progress with respect to their academic, athletic, and community citizenship.

- Contribute to the fundraising activities of the program, which includes such duties as:
 - Developing alumni relations by administering team social media pages and organizing other alumni events
 - Coordinating fundraising initiatives to enhance the program's operating and student-athlete financial assistance budgets and its endowments.
 - Designing and running camps for the summer months
- Administer the operations of the program, which includes coordinating team travel and all facility/equipment needs for practices and competitions.
- Assist with video breakdown and analysis, scouting reports and game/competition strategies under the direction of the Head Coach
- Maintain NCAA certification for off campus recruiting of prospective athletes
- In liaison with the Head Coach, develop certain aspects of the training session and be responsible for implementing those segments
- Be present and give feedback at player meetings
- Act as an ambassador of Simon Fraser University by representing it in a positive manner to external constituents including media, general public, post-secondary institutions, schools and sport organizations
- Assume head coaching responsibilities in the absence of the Head Coach

Minimum Qualifications / Requirements

- Undergraduate degree preferred.
- Coaching experience with high performance athletes aged 16 years and over (i.e. Provincial, National, University/College) with an excellent win/loss record (or an equivalent combination of education and training experience)
- Canadian National Coaching Certification Program – Level II or equivalent, with demonstrated knowledge and analysis of basketball skill development and excellent instructional ability
- Possess high levels of integrity
- Knowledge of and commitment to NCAA rules and regulations
- Strong leadership, interpersonal, motivational and communication skills
- Valid Driver's license
- Willing to undergo a provincial criminal record check

The incumbent is a public representative of the program and represents the University and Athletic department in both Canada and the United States, acting as an ambassador of Simon Fraser University representing it in a positive manner to the media, general public, national-provincial-club system, school system, intercollegiate conference, alumni, etc.

Extensive travel is an integral part of the position as is being responsible for team student-athletes and personnel on out of town travel of up to two weeks or more. Hours required to perform the duties and responsibilities effectively include a large number of evening and weekend hours for student-athlete training, competition, and recruiting.

This position is responsible for abiding with all institutional and affiliated athletic association policies, rules and regulations concerning recruitment, financial aid and student-athlete eligibility.

Preference will be given to Canadian Citizens or Permanent Residents of Canada.

To receive full consideration for this position, submit a detailed resume and cover letter addressed to Breanne Watson, Associate Director, Athletics (Email: breanne@sfu.ca). Review of resumes will begin on March 31, 2018 and the position will remain open until filled.

We thank all applicants for their interest; however, only those selected for interviews will be contacted.